



The document continuing below is an overview of the Employer Evaluation for the Learning by Leading Internship. This assessment is completed via online survey that can be found by scanning the following QR code.





Employer Evaluation LxL Internship

Employer Evaluation Survey

EL - Employer Evaluation v5

Updated: July 2024

Instruction: This survey is designed for internship supervisors to provide evaluation and feedback on the student's internship performance, skill sets, and competencies. PS: Student's course grade will not be negatively impacted by the rating levels you provide unless the overall performance is rated as "Unsatisfactory." Please use the following rating scale to assess the skills ability of the student:

- ☐ **5: Excellent** - The student demonstrates the competency at a level more typical of a mid-career professional that can serve as a model for others
- ☐ **4: Above Satisfactory** - The student demonstrates the competency at the level more typical of an early-career professional
- ☐ **3: Satisfactory** - The student demonstrates the competency at the level typical for someone preparing to enter the profession
- ☐ **2: Needs Growth** - The student does not yet demonstrate the competency at the average level but shows potential for growth
- ☐ **1: Unsatisfactory** - The student does not demonstrate the competency at the appropriate level and does not exhibit potential for growth
- ☐ **0: Not Applicable** - The student did not have the opportunity to demonstrate the competency, or as the supervisor, I have not had sufficient interaction with the student to provide an objective rating

Current Term/Year

- ☐ Summer 2026
- ☐ Fall 2026
- ☐ Spring 2027

Student's First and Last Name

First and Last Name of Individual Completing Evaluation



The student demonstrates and grasp the job-specific knowledge as is appropriate for the position

Not Applicable Excellent

0 1 2 3 4 5

Professional Knowledge ()



The student demonstrates an ability to actualize knowledge in real-world settings as is appropriate for the position and given me prior experience.

Not Applicable Excellent

0 1 2 3 4 5

Professional Skills ()



The student demonstrates integrity and ethical behavior, act responsible with the interests of the larger community in mind, and am able to learn from mistakes.

Not Applicable Excellent

0 1 2 3 4 5

Professionalism ()



The student demonstrates personal accountability and effective work habits (i.e. punctuality, time management, productivity)

Not Applicable Excellent

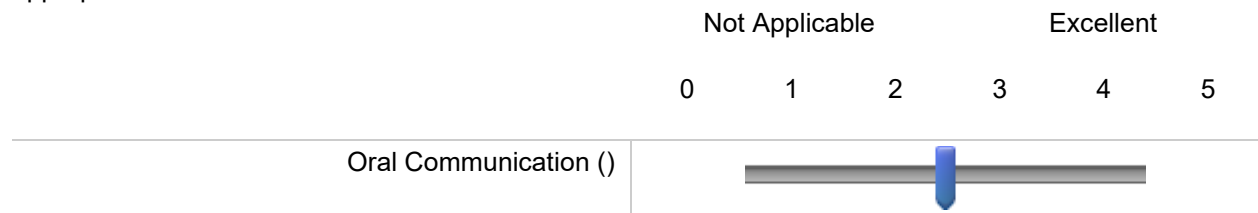
0 1 2 3 4 5

Work Ethic ()

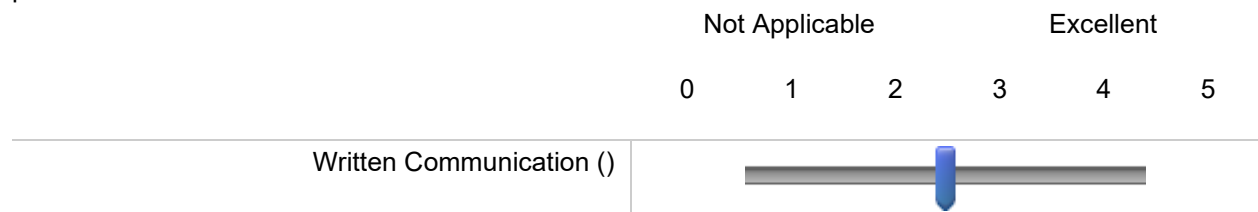




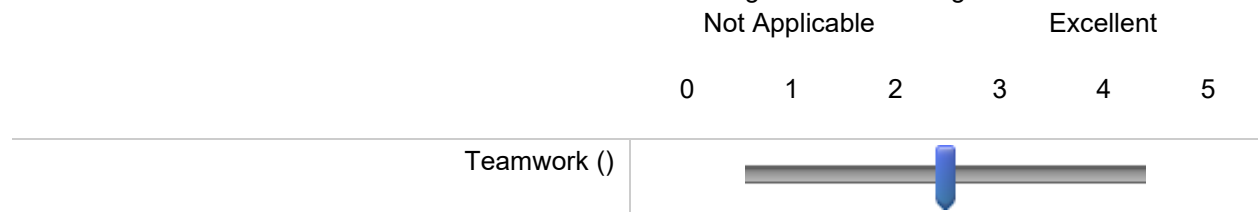
The student is articulate, can express ideas to others, and demonstrate public speaking skills as appropriate.



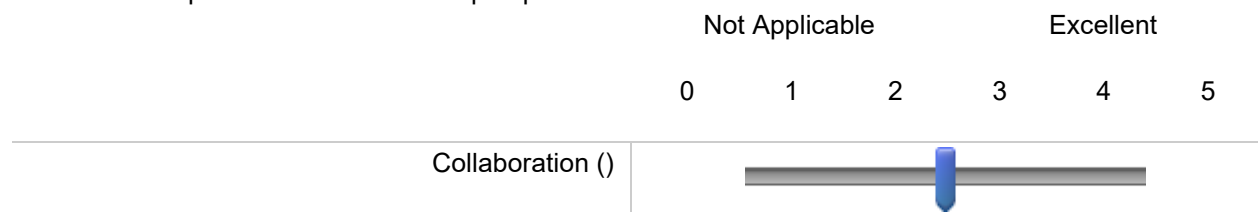
The student effectively communicates in written form and can write/edit documents as appropriate for the position.



The student is able to work within a team structure and can negotiate and manage conflict.



The student is able to build collaborative relationships with supervisors, colleagues, and/or customers, and able to respect diverse needs and perspectives.





The student exercises sound reasoning to analyze issues, make decisions, and overcome problems.

Not Applicable

Excellent

0 1 2 3 4 5

Problem Solving ()



The student is able to obtain, interpret, and use knowledge, facts, and data and demonstrate originality and inventiveness.

Not Applicable

Excellent

0 1 2 3 4 5

Critical Thinking ()



The student is able to use appropriate technology to solve problems, complete tasks, and accomplish goals.

Not Applicable

Excellent

0 1 2 3 4 5

Technology ()



As appropriate, the student is able to leverage the strength of others to achieve common goals and can use interpersonal skills to coach and develop others.

Not Applicable

Excellent

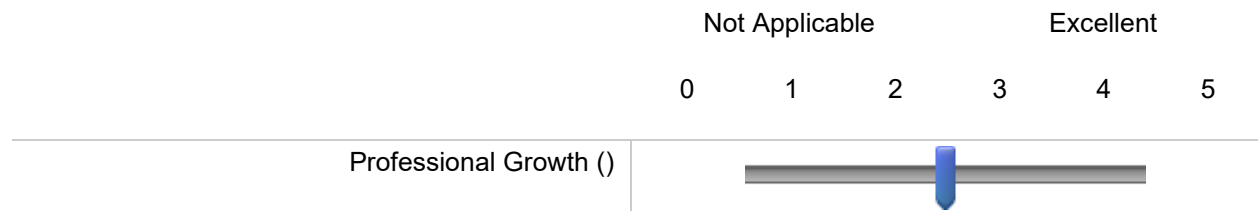
0 1 2 3 4 5

Leadership ()

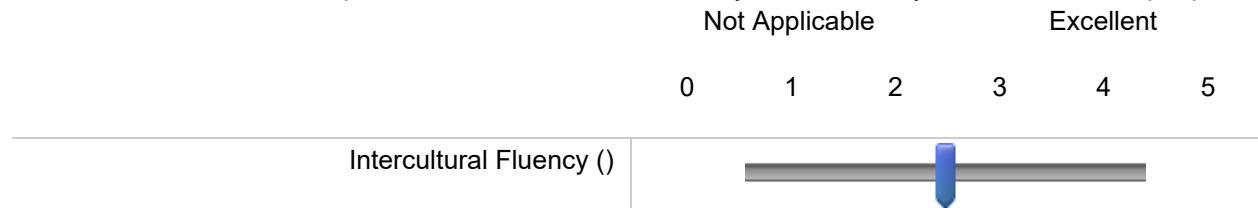




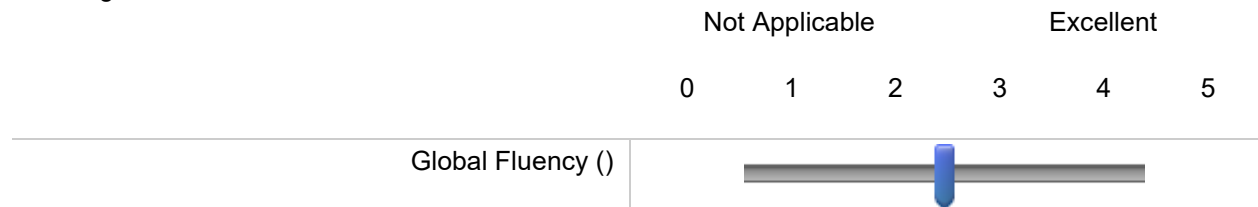
The student is able to accept constructive feedback and work to leverage strengths and improve on weaknesses.



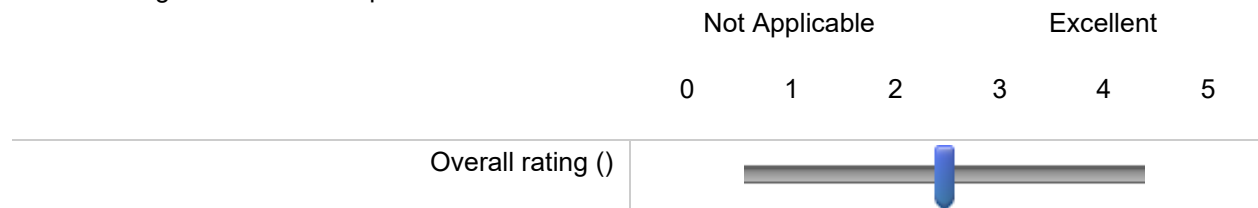
The student demonstrates openness, inclusiveness, sensitivity, and the ability to interact with all people.



The student values, respect, and learn from diverse cultures, races, ages, genders, sexual orientations, and religions.



Overall rating of this student's performance for this semester.





Is the student expected to return to the position for the next semester?

- ☐ Yes (1)
 - ☐ No (2)
 - ☐ Not sure (3)
-